

Safety, health, environmental and quality policy (SHE-Q policy)

Our principles

- Safety, health, environmental protection and quality are the fundamental principles behind all our business activities
- We actively promote the safety and health of our employees
- We appreciate and support our employees as our most important resource
- We protect our environment
- We offer our customers safe, high-quality products and services
- We help our customers to realize their goals

Our vision

- Zero accidents
- Continuous zero-error strategy in all areas of the company
- An individual sense of responsibility for upholding SHE-Q among all employees
- Conscientious use of resources
- Efficiency and ecological sustainability at all company levels
- Excellent service and quality in the global target markets of Europe, Asia-Pacific and the Americas

Our promise

- Complying with applicable laws and regulations along with industry-specific and internal company standards
- Ensuring safety, efficiency and environmental compatibility during the development, use and disposal of our products as well as when operating our equipment and machinery
- Taking responsibility and guaranteeing that our employees have the necessary knowledge and skills
- Continually monitoring and further developing the SHE-Q goals
- Working together with our customers, contractors and business partners to comply with the SHE-Q policy
- Providing the necessary resources and training opportunities to allow our employees and partners to implement our SHE-Q policy
- Introducing guidelines for safety, health, environmental protection and quality across the entire organization
- Demanding and fostering a forward-thinking approach and action at every level
- Continually improving processes and actively minimizing risks
- Constant pursuit of excellent quality

This policy is the basis of our company strategy and is regularly reviewed by the Management Committee.

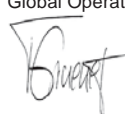
Michael Riedel
Group CEO



Erhard Bühler
Group CFO & IT



Tobias Gruener
Executive Vice President
Global Operations



Victor Liu
Executive Vice President
Business Region Asia-Pacific



Olaf Vorwald
Executive Vice President
Business Region Americas

